

Oasis Academy Shirley Park Primary – Code of Conduct for Parents/Carers

As partners, our parents will understand the importance of a good working relationship to teach children the skills necessary for adulthood. For this reason, we continue to welcome and encourage parents and carers to have a full part in the life of the school.

This document gives a reminder to all parents, carers and visitors to our school about the conduct which is expected. This is so the school can continue to prosper, progress and achieve in an atmosphere of mutual understanding.

We expect parents, carers and visitors to:

- Respect and model the caring ethos of our school whenever they are on school premises or when communicating directly with the school.
- Understand that school staff and parents need to work together for the benefit of all.
- Show that all members of the school community should be treated with tolerance and respect and therefore set a good example in their own speech, conduct and behaviour.
- Seek to clarify a child's version of events with the school's view in order to find a peaceful solution to any issue.
- Correct their own child's behaviour, especially in public, where it could otherwise lead to conflict, aggressive behaviour, or unsafe behaviour.
- Go to, or ask for, the right member of staff to help resolve any issue or concern. Usually it will be best to speak to your child's class teacher to sort out any issues.

In order to support a peaceful and safe school environment the school cannot tolerate parents, carers or visitors exhibiting the following:

- Disturbing school staff and trying to speak to them while they are supervising children.
- Attempts to gain entry to any part of the school in disregard of procedure or without permission and appropriate supervision.
- Disruptive behaviour which interferes or threatens to interfere with the operation of the playground, classroom, an employee's office, office area or any other area of the school grounds including team matches, concerts and sports days.
- Using loud/or offensive language, swearing, cursing, using profane language or displaying temper.
- Threatening to do actual bodily harm to a member of school staff, Governor, visitor, fellow parent/carer or pupil, regardless of whether or not the behaviour constitutes a criminal offence. Causing damage or destroying school property.
- Abusive, persistent, or threatening e-mails or text/voicemail/ phone messages or other written communication.
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parents/staff, at the school, in public or on social media sites. Any concerns you may have about the school must be made through the appropriate channels. This should be by speaking to the class teacher, the Headteacher, or the Regional Academy Director, so that the matter can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).

- Smoking or consumption of alcohol or other recreational drugs whilst on school property. Alcohol is prohibited (unless previously authorised by the Senior Leadership Team for sanctioned events).

Should any of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and, if necessary, even ban the offending adult from entering the school grounds.

We trust that parents and carers will assist the school with the implementation of this code of conduct and we thank you for your continuing support of the school.

Inappropriate use of Social Media

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff and, in some cases, other parents/pupils. Oasis Academy Shirley Park considers the use of social media websites in this way as unacceptable, and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the leadership team or the Headteacher, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of children being educated at Oasis Academy Shirley Park is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report content or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases the school will consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly, is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

We would expect that parents would make all persons responsible for collecting children aware of this policy.

Adam Browne, September 2018